

**HACKETTSTOWN REGIONAL MEDICAL CENTER  
LABORATORY POLICY MANUAL  
ERGONOMIC POLICY**

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**Cross Referenced:**

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**Policy No: GENLAB 13.07**

**Origin: Phlebotomy**

**Authority: Laboratory Director**

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**PURPOSE:** To describe the ergonomics program that is in place to prevent musculoskeletal disorders in the workplace. This program consists of prevention through education and engineering controls.

**POLICY:** Ergonomic issues are discussed at Orientation and a presentation on back safety and lifting is presented. Additional information is provided in the yearly learning suite exercises on the Intranet. Every effort is made to accommodate staff ergonomics needs and requests are made through the department manager and Employee Health. Assessment and recommendations for remediation are made by the therapists (PT or OT) from the Therapy Department