

**HACKETTSTOWN REGIONAL MEDICAL CENTER
LABORATORY POLICY MANUAL
COLOR BLINDNESS**

Effective Date: June, 2008

Cross Referenced:

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Policy No: GENLAB 13.05

Origin: General Lab

Authority: Laboratory Director

Page: 1 of 1

PURPOSE: Laboratory personnel and other staff performing POC testing must be able to differentiate colors in order to perform certain laboratory testing.

POLICY: In order to insure the ability of Laboratory Personnel to differentiate colors, all new employees will be tested for colorblindness when they are hired. This will be part of the pre employment physical done by the Employee Health Department.. A record of the testing will be kept in their Medical Record file in Employee Health.