

**HACKETTSTOWN REGIONAL MEDICAL CENTER
CARDIO PULMONARY POLICY MANUAL
ANNUAL EMPLOYEE COMPETENCY**

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Page: 1 of 1

Purpose: To provide documentation that pacemaker nurses and cardiac/pacemaker technicians are competent in departmental policies and procedures pertaining to the Pacemaker Clinic.

Procedure: Annual competencies will be developed and implemented based on new initiatives, changes in initiatives, high-risk job functions, problematic areas and those that are required for the specific job.