

**HACKETTSTOWN REGIONAL MEDICAL CENTER  
CARDIO PULMONARY POLICY MANUAL  
ANNUAL EMPLOYEE COMPETENCY**

---

**Effective Date: March 2010**

**Cross Referenced:**

**Reviewed Date: 02/16**

**Revised Date: 02/16**

**Policy No: 4B.003**

**Origin: Cardio Pulmonary**

**Authority: Cardio/Pulmonary Manager**

**Page: 1 of 1**

---

**Purpose:** To provide documentation that select HRMC Respiratory Care Practitioners are competent in Pulmonary Function Testing Policies and Procedures.

**Procedure:** Annual competencies will be developed and implemented based on new initiatives, changes in initiatives, high-risk job functions, problematic areas and those that are required for the specific job.